

Summary

MAGISTER project, valorising a good European practice to transfer not formal training in the companies (TACITUS: I/03/B/F/NT/154072), is aimed at boosting information and knowledge interaction and exchange in the Familiar SMES in the Metal Sector. It will develop and experience a transnational intervention model (Guide) allowing the familiar Metal SMES to identify and valorise the knowledge and competences and to favour their transfer to future generations.



OBJECTIVE MET: PILLARS OF THE GUIDE

Aix-en-Provence: Third Meeting.

On 28-29th November 2011, the third transnational meeting of MAGISTER project was held in Aix-en-Provence to keep on developing the knowledge formalisation, capitalization and transmission within the Industrial Family SMEs.



Led by the Foundry Association of the Basque Country and Navarre — AFV, and coordinated by the Metal Federation of Biscay — FVEM, the project is financed by the European Commission, in the framework of Transfer of Innovation of Leonardo da Vinci Program for Vocational Training and it will be developed during 2011-2012 in a coordinated way among Spain, France, Romania and Italy.

Next Objective: Guide Validation.

The transnational meeting held in Aix-en-Provence has been focused on defining and agreeing the Guide structure, always from the perspective that it should be a practical tool, helping the Familiar SME's with the formalisation and transfer of the knowledge. This structure was evaluated according to the methodology and criteria previously defined by the Partnership and the agreed improvement proposals were also integrated.

In Aix, we defined the methodological bases for the next stage. We agreed to carry out pilot experiences in all the countries taking part in the project, using one of the methodologies selected (The Action Learning Practices, Cross Ages(Intergenerational) Experimentations, Coaching–Mentoring, Action Reviews and Auto – Confrontation).





Quality Management.

In this meeting, the Quality Committee of MAGISTER project carried out the first quality audit on the methodology, processes and results got so far in first year of the project.

Based on the European Standards, the project Quality Management has defined the project's objectives, as well as the key processes that compose it. The system to collect information has based on the elaboration of a questionnaire regarding all the processes and indicators defined and agreed by the Quality members.



MAGISTER Web Page

The 4th Transnational Meeting, which will be held in the Italy in April 2012, will be aimed at presenting the results got from the pilot experiences carried out, as well as at agreeing and integrating the improvement performances that come out of this performance for the Guide.



Once the Guide for transfer of knowledge has been ended, we will prepare the material to edit it in CD Rom, as well as to publish it in the Project's web page, www.magisterproject.eu, to disseminate the results more widely in the participating countries.

Partners



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